

Code TBC
Company name Thac Ba Hydropower Joint Stock Company
Date 03/26/2021
Subject Resolution on the AGM 2021

Content:

Thac Ba Hydropower Joint Stock Company announces the Resolution of General Meeting 2021 dated March 26, 2021 with the following contents:

1. Approving the business result in 2020:

No.	Content	Unit	Parent company (TBC)	Subsidiary (MHP)	Consolidated TBC-MHP
1	Total revenue	VND billion	357.34	210.75	550.46
2	Total expenses	VND billion	160.56	130.73	290.04
3	Profit before tax	VND billion	196.78	80.01	260.41
4	Profit after tax	VND billion	158.57	76.10	218.28

2. Approving the business plan in 2021:

No.	Content	Unit	Parent company (TBC)	Subsidiary (MHP)	Consolidated TBC-MHP
1	Total revenue	VND billion	341.36	179.46	504.76
2	Total expenses	VND billion	162.87	120.31	283.50
3	Profit before tax	VND billion	178.49	59.15	221.25
4	Profit after tax	VND billion	143.63	56.50	183.75
5	Estimated dividend		20%		

3. Approving the report from the Supervisory Board in 2020.

4. Approving the audited financial statements in 2020.

5. Approving the plan 2020 profit distribution:

No.	Content	Amount (VND)	Note
1	Undistributed profit after tax of previous years	212,255,389,212	

2	Current profit after tax in 2020	158,567,635,175	
3	To pay dividends and to distribute funds	370,895,024,387	Item 1+2
4	To pay cash dividend	158,750,000,000	25% /charter capital
5	Appropriated to Reward and Welfare fund	4,000,000,000	
6	Appropriate to Bonus fund for the Executive Board	500,000,000	
7	Retaining profit to next year	207,645,024,387	Item 3-4-5-6

6. Approving the settlement of salary fund and remuneration of the BOD, Supervisory Board and Chief Executive Officer (CEO) in 2020: 1,524,000,000 dong.
7. Approving the settlement of salary fund and remuneration of the BOD, Supervisory Board and Chief Executive Officer (CEO) in 2021: 1,416,000,000 dong.
8. Approving the selection of one of audit firms for the financial statements in 2021:
 - Ernst & Young Vietnam Company Limited;
 - Deloitte Vietnam Company Limited;
 - KPMG Vietnam Company Limited;
 - Pricewaterhousecoopers Vietnam.
9. Approving the amendment, supplement of the company's charter.
10. Approving the Regulation on Corporate Internal Governance.
11. Approving the list of members of BOD and Supervisory Board for the term 2021 – 2026:
 - a. BOD:
 - Mr. Nguyen Quang Quyen: Chairman of BOD
 - Mr. Le Tuan Hai: member of BOD
 - Mr. Ho Bao Hung: member of BOD
 - Mr. Nguyen Van Quyen: member of BOD
 - Mr. Ho Van Trung: member of BOD.
 - b. Supervisory Board:
 - Mrs. Nguyen Thi Huynh Phuong: Head of Supervisory Board
 - Mrs. Tran Nguyen Khanh Linh: member of Supervisory Board
 - Mrs. Lai Le Huong: member of Supervisory Board.